

**Government of West Bengal
Finance Department
Audit Branch, WBA & AS Cell
Writers' Buildings, Kolkata-700001**

No. 3158-F(Y)/WB

Date: 13/08/2024

ORDER

In continuation of this Department's Order No. 1305-F(Y)/WB dated 06/04/2017, the Governor is pleased to state that in case of movement of WBA&AS Officers to Pay Level 17, 19, 21, 22 and 24, either by MCAS or otherwise, the minimum average rating will be required on basis of 5 SARs from the Reporting Year 2017-18 onwards as per details below:

Description of movement	Minimum average SAR rating required	Basis (average weight=9)
Movement to Pay Level 17	4.05	45% of 9
Movement to Pay Level 19	4.95	55% of 9
Movement to Pay Level 21	5.85	65% of 9
Movement to Pay Level 22	6.75	75% of 9
Movement to Pay Level 24	7.65	85% of 9

In order to calculate the average rating, the following procedure may be adopted:

- a) SARs with overall grading outstanding (8.01 to 10) will be given a score of 9
- b) SARs with overall grading very good (6.01 to 8) will be given a score of 7
- c) SARs with overall grading good (4.01 to 6) will be given a score of 5
- d) SARs with overall grading average/ below average (2.01 to 4/ 0 to 2) will be given a score of 0

This order issues in consonance with U.O. No. Group P1/2024-2025/0170 dated 24.06.2024.

By order of the Governor,

Sd/- (K.A. Anwar)

Senior Special Secretary to the
Government of West Bengal


P.T.O.

No. 3158/1(28)-F(Y)/WB

Date: 13/08/2024

Copy forwarded for information & necessary action to:

1. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700 001.
2. The Additional Chief Secretary / Principal Secretary / Secretary.....
3. The Director of Treasuries & Accounts, West Bengal, 8, Lyons Range, Kolkata-700 001.
4. The Registrar General, Calcutta High Court.
5. The Mayor, Kolkata Municipal Corporation.
6. The Divisional Commissioner,.....
7. The Commissioner,
8. The Vice Chancellor,.....
9. The Secretary, Public Service Commission, West Bengal, 161A, S.P. Mukherjee Road, Kolkata-700016.
10. The Chief Engineer,.....
11. The Director,
12. The MD/ CEO.....
13. The Member Secretary,.....
14. The President,.....
15. The MSVP/Superintendent/Principal,.....
16. The Chairman/ Chairperson.....
17. The District Magistrate.....
18. The Sub Divisional Officer,.....
19. The Principal Accounts Officer & E.O. Joint Secretary, Finance(Budget) Department.
20. The Project Director,.....
21. The District Controller of Food & Supplies,.....
22. The Chief Medical Officer of Health,.....
23. The Financial Advisor,.....
24. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I.
25. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II.
26. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III.
27. The Treasury Officer,.....
28. The OSD & E.O Assistant Secretary, SRMS Cell, Group-T, Finance Department.
He is requested to upload this order to the SRMS Portal.


13.8.24
**Deputy Secretary to the
Government of West Bengal**